

Leadership Academy Application

“Creating Tomorrow’s Leaders Today”



2020

LEADERSHIP ACADEMY

Confidential Application



The purpose of the HAR Leadership Academy is to 1) identify emerging REALTOR® leaders and potential Association leadership; 2) empower those individuals to maximize their leadership potential; 3) encourage those individuals to participate in Association leadership roles; and to 4) incorporate those individuals into the Association's committee/leadership structure.

Selection Guidelines

- No more than 16 attendees to be selected each year. Since the number of appointments is limited, applicants who are not selected are encouraged to reapply in subsequent years.
- Participants will be chosen by the HAR Leadership Academy Trustees based upon the information completed on this application.
- First priority will be given to REALTOR® members and/or REALTOR® Association Executives and/or REALTOR® Association Staff.
- Consideration will be made to include at least one participant from each local board/association.

Application

- Type or print your responses and complete each section as completely as possible.
- A recent photograph suitable for use in publications must be attached to this application.
- Please submit a minimum of two and not more than four letters of recommendation. One letter should be from either a local or state Association Executive, officer, director, or committee chair. Please note that Leadership Academy Trustees are not eligible to write letters of recommendations.

Attach additional sheets as needed.

Section I: BACKGROUND INFORMATION

Full Name (to be printed on your certificate) _____ Preferred Nick Name _____

Home Address _____ City/State/Zip _____

Business Address _____ City/State/Zip _____

Business Phone _____ Cell Phone _____

Home Phone _____ Fax _____

Email _____

Year Licensed in Hawai'i _____ Other States & Year Licensed _____

Real Estate Specialty(ies) (residential, commercial, property management, etc.) _____

Real Estate Designations Earned _____

Section II: EDUCATION

<u>Name and Location of Schools Attended</u>	<u>Degree Achieved</u>	<u>Major</u>
(Begin with high school, college, advanced degree and/or training.)		

Section III: WORK EXPERIENCE

Name of Present Firm _____

Title or Responsibility _____ Year Started with Firm _____

Briefly describe the responsibilities of your job.

List your previous work experience prior to your current job.

<u>Organization/Firm</u>	<u>Title/Responsibility</u>	<u>From</u>	<u>To</u>
--------------------------	-----------------------------	-------------	-----------

What do you consider your highest career achievement to date?

Involvement with Business/Professional Affiliations

(Please do not include civic organizations or community involvement in this section.)

<u>Name of Organization/Group</u>	<u>Positions Held or Assignments</u>	<u>Period of Affiliation</u>
-----------------------------------	--------------------------------------	------------------------------

Section IV: COMMUNITY INVOLVEMENT

Local, state or national level participation in community activities. i.e, civic, religious, political, government, social, athletic, or other activities. Indicate your role in the organization. (Do not include business/professional activities.)

<u>Name of Organization/Group</u>	<u>Positions Held or Assignments</u>	<u>Responsibilities</u>
-----------------------------------	--------------------------------------	-------------------------

Within your community involvement, describe the strengths you bring to your community services.

On a scale of 1-10, with 10 being excellent, how would you rate yourself as a leader? Why?

Describe how a leader has positively influenced your real estate career.

Why is learning about leadership important to you?

Section V: LEADERSHIP ASPIRATIONS

One of the goals of the Hawai'i Association of REALTORS® Leadership Academy is to build a network of leaders who can enhance their leadership skills through shared perspectives and working together.

What do you believe you can contribute to others in the Leadership academy and why?

What are your leadership goals? Does it include volunteering in your REALTOR® organization?

What specific skills/knowledge do you hope to gain from your participation in the Leadership Academy?

Please submit an essay (approximately 500 words) on why you would like to participate in the Leadership Academy
(Please attach essay to this application)

Section VI: TUITION

The Hawai'i Association of REALTORS® subsidizes this program to support potential industry leaders.

The tuition for the 2020 Leadership Academy is One Thousand Two Hundred Fifty Dollars (\$1,250) per participant. A check or credit card information for the tuition must be attached or included with this application. If accepted into this program, your tuition payment will be processed. There will be no refund once accepted into the program.

This payment covers the sessions, materials, accommodations and meals – **it does not cover airfare. Travel cost will be the responsibility of the participant.** Assistance with airfare may be available. Accommodations are included in the tuition fee but participants should be aware that accommodations are not singles – you will be sharing a room with your fellow participants.

If you have a sponsor or receive a scholarship, please provide the following:

Name: _____

Address: _____

Amount: _____

Credit Card Information – Visa/MasterCard Accepted only.

Cardholder Name: _____

Account Number: _____ Security Code: _____ Billing Zip Code: _____

Card Type: Visa MasterCard Expiration Date: __/__/__

Section VII: COMMITMENT

If selected for this program, you are recognized as an emerging leader in our industry. To be a graduate of HARLA you are **required** to attend **all** sessions.

Session One	June 2, 3 and 4	Hawai'i Island (Kilauea Military Camp at Volcano)
Session Two	August 4, 5 and 6	Hawai'i Island (Kilauea Military Camp at Volcano)
Session Three	October 27, 28 and 29	Hawai'i Island (Kilauea Military Camp at Volcano)

*I understand the purpose of the Hawai'i Association of REALTORS® Leadership Academy and if I am selected I will devote the time and resources necessary to complete the program. I understand that emergencies arise. If I miss **any** sessions, I may be asked to withdraw from the program and no portion of the tuition shall be refunded. I understand the above commitment and agree to be bound by them in signing this application.*

Applicant's Signature _____ Date _____

Print Name _____

Thank you for your interest in the Hawai'i Association of REALTORS® Leadership Academy.

March 31, 2020 is the Submittal Deadline to be considered for the 2020 Leadership Academy

Forward applications to: Hawai'i Association of REALTORS®
1259 A'ala Street, Suite 300 • Honolulu, HI 96817
Email: njones@hawaiiirealtors.com • Fax: 808.737-4977
Questions, call HAR at 808.733-7060

Selection for the 2020 Academy Class will be made by Wednesday, April 8, 2020. All applicants will be notified whether they have been selected or not.

All selected members of the 2020 Leadership Academy Program for the HAWAI'I ASSOCIATION OF REALTORS® (HAR) agree and authorize HAR that photos taken by HAR of the 2020 HARLA Program will be used by HAR for their use in presenting and promoting the program.