

Nominating Committee Report

HAWAII ASSOCIATION OF REALTORS®



September 8, 2019

TO: Members of the HAWAII ASSOCIATION OF REALTORS®

FROM: Frank Goodale, Chair
2019 Nominating Committee

RE: Proposed HAR Slate of Officers for 2020

Nominations

On behalf of the 2019 Nominating Committee, I am pleased to present to you, the following proposed slate of officers for 2020. They are:

- ❖ **President** – *Jack Legal* of Legal Realty (O'ahu – Member of the Honolulu Board of REALTORS®) - automatically elected – President 2020
- ❖ **President-elect** – *Derek Lau* of Real Estate Specialists (O'ahu – Member of the Honolulu Board of REALTORS®) – President 2021
- ❖ **First Vice President** – *Kelly Liberatore* of Coldwell Banker Island Properties (Kaua'i – Member of the Kaua'i Board of REALTORS®) – President 2022
- ❖ **Secretary** – *Rachel B. Phillips* of Carol Ball and Associates (Maui – Member of the REALTORS® Association of Maui)
- ❖ **Treasurer** – *Julie Meier* of Berkshire Hathaway HomeServices Hawaii Realty (O'ahu – Member of the Honolulu Board of REALTORS®)

Each candidate has met the established criteria and is eligible to serve should they be elected.

Please note that pursuant to the HAR Bylaws (dated 2016), after a one-year term, the First Vice President and the President-elect automatically are elected to the positions of President-elect and President. The Treasurer shall serve a term of two (2) years. The Secretary shall serve a one (1) year term.

Board Governance

As you may be aware, the HAWAII ASSOCIATION OF REALTORS® (HAR) 2018-2020 Strategic Plan included an objective to reexamine and reimagine its governance structure with the goal of making the governance of the organization more proactive, flexible and nimble. Earlier this year, a task force was charged with reviewing HAR's organizational structure and bylaws and proposing changes aimed at achieving this goal. A task force was formed to propose restructuring of the Association's governance to assure adaptability to

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address current and future needs, and to study structure, size, business models and best practices of other similar associations. The task force's efforts culminated in the production of a report setting forth recommendations for consideration by the Board of Directors.

One of the recommendations is a change to the structure of the Board of Directors, including the elimination of the current Executive Committee Liaison positions.

The proposed changes to the governance of HAR will be voted upon by the Board at its meeting on October 31, 2019. Should these changes be approved, the Board of Directors will eliminate the Executive Committee Liaison positions as of January 1, 2020.

However, in the event that these changes are not approved in October, the Nominating Committee is presenting the following candidates for the Executive Committee Liaison positions for 2020. Should they be elected and the proposed Board changes described above not be adopted, each will serve a term of one-year.

They are:

- **Executive Committee Liaison** – *Josh Jerman* of Hawai'i Life Real Estate Brokers (Maui – REALTORS® Association of Maui)
- **Executive Committee Liaison** – *John Climaldi* of Hawai'i Life Real Estate Brokers (O'ahu – Member of the Honolulu Board of REALTORS®)

Each candidate for the position of Executive Committee Liaison has met the established criteria and both are aware that the Board of Directors may vote in October to eliminate these positions. Both candidates have agreed to submit their names for consideration.

The proposed slate will be voted upon by the **Board of Directors of the HAWAI'I ASSOCIATION OF REALTORS® at their Annual Meeting scheduled for Thursday, October 31, 2019 at 10:00 a.m. in the Community Rooms, 1st Floor at the HawaiiUSA Federal Credit Union Building on O'ahu.**

Note also that if any of you wish to proposed other nominations, pursuant to the HAR Bylaws (dated 2016), Article X – Election of Officers, Section 3, Nominating Committee Procedure, states the following:

"Except for offices for which election is automatic, additional candidates may be nominated by petition signed by no less than one hundred (100) Board Members and submitted to the Chief Executive Officer not less than thirty (30) days prior to the date of the annual membership meeting."

Also joining the 2020 Officers will be:

- ❖ **Immediate Past President** – John Harris of RE/MAX Honolulu (O'ahu – Member of the Honolulu Board of REALTORS®)

Any questions or comments should be addressed to Nancy Donahue Jones, Chief Executive Officer for the HAWAI'I ASSOCIATION OF REALTORS® at njones@hawaii Realtors.com or 808-733-7060, ext. 101.

Thank you.

FG/ndj